

CODE OF CONDUCT

VectorCamp's Code of Conduct

Our (VectorCamp's) Code of Conduct supports how we manage our business in a responsible way. It translates legal and regulatory requirements into the behaviors that we expect of all Business partners and co-workers, directors and agents and guides us to make ethical decisions that promote trust. All our people are given training on the Company's Code of Conduct annually and are required to demonstrate on an annual basis that they have read and understand the Code of Conduct.

Child labour

VectorCamp is opposed to the use of any form of child labour or practices that inhibit the development of children. Suppliers must comply with all child labour laws and should not employ anyone under the age of 15, or where it is higher, the mandatory school leaving age in the local country.

Forced or involuntary labour

Suppliers must not participate in human trafficking; use forced, involuntary, or slave labour; or purchase materials or services from companies using forced, involuntary, or slave labour. They must be able to certify that materials included in their products, comply with the slavery and human trafficking laws of the country or countries in which they do business.

Compensation and working hours

VectorCamp complies with the applicable wage and hour labour laws and regulations governing employee compensation and working hours. We at VectorCamp conduct operations in ways that do not perform overtime at all -or if necessary to limit overtime to a level that ensures a humane and work-life balanced and productive work environment.

Diversity and equality

VectorCamp aims to provide equality of opportunity and treatment regardless of race, colour, gender, religion, nationality, sexual orientation, age, or disability. Suppliers are expected to support equal pay for work of equal value. Suppliers must oppose discrimination or intimidation towards employees, including all forms or threats of physical and psychological abuse.

VectorCamp requires suppliers who provide products or services to and its subsidiaries and their employees to commit to the principles in this Code as a condition of doing business.

According to the European Union Official Webpage:

The Charter of Fundamental Rights of the European Union enshrines into primary EU law a wide array of fundamental rights enjoyed by EU citizens and residents. It became legally binding with the coming into force of the Treaty of Lisbon on 1 December 2009.

This section of the website encompasses Charterpedia, an online tool which provides easy-to-access information about the Charter and its provisions. For each Charter Article, it includes the official explanations of the Charter Articles, related European and national case law, and related provisions in national constitutional law as well as in international law. It also contains references to academic analysis and related FRA publications. The information is also available offline in our [EU Charter App](#).

The original compilation was created by the European Parliament's Civil Liberties, Justice and Home Affairs (LIBE) Committee. Since 2009 it has been maintained and continuously expanded by the FRA.

The European and national case law is also accessible via the [Case-Law Database](#).

[Article 20 - Equality before the law](#)

Everyone is equal before the law.

[Article 21 - Non-discrimination](#)

1. Any discrimination based on any ground such as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation shall be prohibited.
2. Within the scope of application of the Treaties and without prejudice to any of their specific provisions, any discrimination on grounds of nationality shall be prohibited.

[Article 22 - Cultural, religious and linguistic diversity](#)

The Union shall respect cultural, religious and linguistic diversity.

[Article 23 - Equality between women and men](#)

Equality between women and men must be ensured in all areas, including employment, work and pay. The principle of equality shall not prevent the maintenance or adoption of measures providing for specific advantages in favour of the under-represented sex.

[Article 24 - The rights of the child](#)

1. Children shall have the right to such protection and care as is necessary for their well-being. They may express their views freely. Such views shall be taken into consideration on matters which concern them in accordance with their age and maturity.
2. In all actions relating to children, whether taken by public authorities or private institutions, the child's best interests must be a primary consideration.

3. Every child shall have the right to maintain on a regular basis a personal relationship and direct contact with both his or her parents, unless that is contrary to his or her interests.

Article 25 - The rights of the elderly

The Union recognises and respects the rights of the elderly to lead a life of dignity and independence and to participate in social and cultural life.

Article 26 - Integration of persons with disabilities

The Union recognises and respects the right of persons with disabilities to benefit from measures designed to ensure their independence, social and occupational integration and participation in the life of the community.

Article 5 - Slavery / Forced Labour

1. No one shall be held in slavery or servitude.
2. No one shall be required to perform forced or compulsory labour.
3. Trafficking in human beings is prohibited.

<https://fra.europa.eu/en/eu-charter>

Privacy Statement

Introduction

This VectorCamp Privacy Statement ("**Privacy Statement**") describes our privacy practices. Please read this Privacy Statement carefully to learn how we collect, use, share and otherwise process information relating to individuals ("**Personal Data**"), and to learn about your rights and choices regarding our processing of your Personal Data.

A reference to "**VectorCamp**", "**we**," "**us**" or the "**Company**" is a reference to VectorCamp PC – Gkikopoulou-Margaritis IKE, Agias Marinis 40, 41221 Larissa, GR.

Scope

VectorCamp is the controller of your Personal Data as described in this Privacy Statement.

For the avoidance of doubt, this Privacy Statement does not apply to the extent we process Personal Data in the role of a processor on behalf of our customers, including where we offer to our customers various cloud products and services.

Types of Processing Activities

This Privacy Statement applies to the processing of Personal Data collected by us when you:

- Visit our websites that display or link to this Privacy Statement;
- Visit our branded social media pages;
- Visit our offices;
- Receive communications from us, including emails, phone calls, texts or fax; or
- Register for, attend and/or otherwise take part in our events, webinars or contests.

Personal Data We Collect

1. Directly from you

The Personal Data that we collect directly from you includes the following:

- If you express an interest in obtaining additional information about our services, use our "Contact Us" or similar features, register to use our websites, sign up for an event, contest, or download certain content, we will require that you provide to us your contact information, such as your name, job title, company name, address, phone number, email address or username and password;

- If you attend an event where we scan your attendee badge, we will collect from your attendee badge information such as name, title, company name, address, country, phone number and email address;
- If you use and interact with our websites or emails, we automatically collect information about your device and your usage of our websites or emails through cookies, web beacons or similar technologies (please see the "Device and Usage Data" section below for more information);
- If you use and interact with our services, we automatically collect information about your device and your usage of our services, through log files and other technologies, some of which may qualify as Personal Data (please see the "Device and Usage Data" section below for more information); and
- If you visit our offices, you will be required to register as a visitor and to provide your name, email address, phone number, company name and time and date of arrival.

If you provide us with any Personal Data relating to other individuals, you must explain to those individuals that their Personal Data will be used in accordance with this Privacy Statement. If you believe that your Personal Data has been provided to us improperly, or if you otherwise wish to exercise your rights relating to your Personal Data, please contact us by using "Contact Us" section.

2. From other sources

We also collect information about you from other sources and combine this information with Personal Data provided by you. This helps us to update, expand and analyze our records, identify new customers and create more tailored advertising to provide services that may be of interest to you. In particular, we collect Personal Data from third party providers of business contact information, including professional contact details, employment-related information (such as job titles) and device / location-related information (such as IP addresses) for purposes of targeted advertising, delivering relevant email content, event promotion and profiling.

We obtain information through partners, vendors, suppliers and other third parties. These enterprises largely fall into the following categories: partners, hosts or vendors at events or trade shows, research partners and enterprises that deploy VectorCamp's services or third-party offerings that include our services. We might also obtain information through a partner as part of our business operations. This kind of data is used for work such as improving algorithms and data models, product testing and improvement, enhancing existing products and developing new capabilities and features.

Device and Usage Data

We use common information-gathering tools, such as cookies, web beacons and similar technologies, to automatically collect information that may contain Personal Data from your computer or mobile device as you navigate our websites, our services or interact with emails we have sent to you.

We gather certain information automatically in connection with the use of our website by individual users. This information may include IP address (or proxy server), device and application identification numbers, location, browser type, Internet service provider and/or mobile carrier, the pages and files viewed, searches, operating system and system configuration information and

date/time stamps associated with your usage.

In addition, we gather certain information automatically as part of your use of the cloud products and services. This information may include the information described in the preceding paragraph.

This device and usage data is primarily used for the purposes of identifying the uniqueness of each user logging on (as opposed to specific individuals), apart from where it is strictly required to identify an individual (e.g., by means of an obvious identifier, such as a name) for security purposes or as required as part of our provision of the services to our customers (where we act as a processor). In any event, device and usage data will constitute your Personal Data.

Why and How We Use Your Information

We collect and process your Personal Data for the purposes and on the legal bases identified in the following:

- **Providing our websites and services:** We process your Personal Data to perform our contract with you for the use of our websites and services and to fulfill our obligations under applicable terms of use/service; where we have not entered into a contract with you, we base the processing of your Personal Data on our legitimate interest to operate and administer our websites and to provide you with the content you access and request (e.g., to download content from our websites);
- **Promoting the security of our websites and services:** We process your Personal Data by tracking use of our websites and services, creating aggregated, non-Personal Data, verifying accounts and activity, investigating suspicious activity and enforcing our terms and policies, to the extent this is necessary for our legitimate interest in promoting the safety and security of the services, systems and applications and in protecting our rights and the rights of others;
- **Managing user registrations:** If you have registered for an account with us, we process your Personal Data by managing your user account for the purpose of performing our contract with you according to applicable terms of service;
- **Handling contact and user support requests:** If you fill out a “Contact Me” web form or request user support, or if you contact us by other means including via a phone call, we process your Personal Data to perform our contract with you;
- **Managing event registrations and attendance:** We process your Personal Data to plan and host events or webinars for which you have registered or that you attend, including sending related communications to you, to perform our contract with you;
- **Managing contests or promotions:** If you register for a contest or promotion, we process your Personal Data to perform our contract with you. Some contests or promotions have additional rules containing information about how we will process your Personal Data;
- **Developing and improving our websites and services:** We process your Personal Data to analyze trends and to track your usage of and interactions with our websites and services to the extent it is necessary for our legitimate interest in developing and improving our websites and services and providing our users with more relevant content and service offerings, or where we seek your valid consent;
- **Assessing and improving user experience:** We process device and usage data as described above, which in some cases may constitute Personal Data, to analyze trends and assess and improve

the overall user experience to the extent it is necessary for our legitimate interest in developing and improving the service offering, or where we seek your valid consent;

- **Assessing capacity requirements:** We process your Personal Data to assess the capacity requirements of our services to the extent that it is in our legitimate interest to ensure that we are meeting the necessary capacity requirements of our service offering;
- **Identifying customer opportunities:** We process your Personal Data to assess new potential customer opportunities to the extent that it is in our legitimate interest to ensure that we are meeting the demands of our customers and their users' experiences;
- **Registering office visitors:** We process your Personal Data for security reasons, to register visitors to our offices and to manage non-disclosure agreements that visitors may be required to sign, to the extent that such processing is necessary for our legitimate interest in protecting our offices and our confidential information against unauthorized access;
- **Sending marketing communications:** We process your Personal Data to send you marketing information, product recommendations and other non-transactional communications (e.g., marketing newsletters, telemarketing calls, SMS, or push notifications) about us and our affiliates and partners, including information about our products, promotions or events as necessary for our legitimate interest in conducting direct marketing or to the extent you have provided your prior consent (please see the "Your legal rights" section below to learn how you can control the processing of your Personal Data by Arm for marketing purposes); and
- **Complying with legal obligations:** We process your Personal Data when cooperating with public and governmental authorities, courts or regulators in accordance with our legal obligations under applicable laws to the extent the processing or disclosure of Personal Data to protect our rights is necessary for our legitimate interest in protecting against misuse or abuse of our websites, protecting personal property or safety, pursuing remedies available to us and limiting our damages, complying with judicial proceedings, court orders or legal processes or to respond to lawful requests.

Where we need to collect and process Personal Data by law, or under a contract we have entered or will enter into with you, and you fail to provide the required Personal Data when requested, we may be unable to perform our contract with you.

When and How Can VectorCamp Share Your Personal Data?

Sharing with third parties

We share information with the following third parties:

- Third party service providers (for example advertising and event / marketing services, information technology, product delivery, website hosting, data analysis, IT services, auditing, payment processing or customer service and other service providers) in order for these third parties to provide services on behalf of VectorCamp.
- As required by law, to comply with a legal obligation, in connection with a request from a public or governmental authority, or in connection with court or tribunal proceedings, to prevent loss of life or injury, or to protect our rights or property. Where possible and practical, and where we are legally permitted to do so, we will tell you in advance of such disclosure.
- Relevant third parties as part of a contemplated or actual corporate transaction such as a reorganization, merger, sale, joint venture, assignment, transfer or other disposition of all or any

portion of our business, assets or stock (including in connection with any bankruptcy or similar proceedings).

- With third parties that are not suppliers or vendors but are working with us to offer certain opportunities such as sweepstakes, contests, and similar promotions, to enable joint products or research studies, or to facilitate services like message boards, blogs or other shared platforms. In these cases, additional terms or privacy notices will be provided where required.

Sharing within VectorCamp

We share your information within VectorCamp in order to provide, maintain and develop our products and services. VectorCamp employees will only access the information to the extent necessary to achieve the particular purpose(s) and perform their job.

We also share information that is not Personal Data, such as anonymized or aggregated information, for purposes such as analysis, identifying trends in the areas of our products and to help research and develop new VectorCamp services.

Data Aggregation and Analytics

We collate your Personal Data which you provide to us or we collect and use it anonymously for analytics, benchmarking and to effectively monitor our website and improve your user experience.

How Long Do We Retain Your Information For?

We retain Personal Data for the period necessary to:

- Provide requested VectorCamp's services, as needed to comply with legal obligations (e.g., maintaining opt-out lists to fulfill advertising and marketing choices or to comply mandatory record retention or legal hold requirements), as agreed in an individual consent; and
- to resolve disputes, and to otherwise fulfill the purposes, rights and obligations outlined in this Privacy Statement.

Retention periods can vary significantly based on the type of information and how it is used and our retention periods are based on criteria that include legally mandated retention periods, pending or potential litigation, our intellectual property or ownership rights, contract requirements, operational directives or needs, and historical archiving. When Personal Data is removed from our systems, it will be deleted or destroyed using appropriate security protocols so that it cannot be reconstructed or read.

Security of Personal Data

We take all reasonable and appropriate steps to protect your Personal Data to prevent loss, misuse, unauthorized access, disclosure, alteration, and destruction. Our technical and organizational safeguards include physical access controls, systems and data access controls, encryption, internet firewalls, intrusion detection and network monitoring depending on the nature of the information and the scope of processing. We also contractually require our business partners and suppliers to

protect Personal Data from accidental or unlawful destruction, loss, alteration, unauthorized disclosure, or access.

Your Legal Rights

If you are located in a European Union Member State and certain other countries, you have the following additional rights:

Access and / or have your information provided to you

You can request a copy of the Personal Data we are processing about you.

Change or correct

You can ask us to change, fix or update information about you (for example, if it is incomplete or inaccurate).

Deletion

You can ask us to delete Personal Data about you.

Restrict or limit use

You have the right to restrict our processing (i.e., stop any active processing) of your Personal Data (for example, if the information about you is inaccurate).

Portability

In certain circumstances, you have the right to obtain Personal Data we hold about you in a structured, electronic format, and to transmit such data to another data controller.

Object

You have the right to object to us using your Personal Data in some circumstances (in particular, where we don't have to process the data to meet a contractual or other legal requirement, or where we are using the data for direct marketing).

Opt-out

You can withdraw your consent, including for marketing messages that you maybe receive from us.

Please note that these rights may be limited, for example if fulfilling your request would reveal Personal Data about another person, or if you ask us to delete information which we are required by

law or have compelling legitimate interests to keep. If you have unresolved concerns, you have the right to complain to a data protection authority as described below.

International Transfer of Personal Data

Your Personal Data may be processed, and in countries that may not provide for the same level of data protection as your jurisdiction, such as the European Economic Area (EEA). We ensure that the recipient of your Personal Data offers an adequate level of protection, for instance by entering into the appropriate data processing agreements and, if required, standard contractual clauses for the transfer of data as approved by the European Commission (Art. 46 GDPR).

Children's Privacy

We will not knowingly collect Personal Data from children under the age of 13 years. Any information collected by us of participating children under the age of 13 for educational reasons (like webinars or likewise) is done with the consent of the parent or legal guardian and the data collected is strictly segregated and deleted immediately after the end of any such participation. A copy of the deletion will be send to the parents/legal guardians.

Changes

We may modify this Privacy Statement at any time. If we make changes to this Privacy Statement, then we will post an updated version of this Privacy Statement on our website. We will specifically notify you by email or through a notice on our website homepage about any material changes to this Privacy Statement.

Contact Us

If you believe we have used your Personal Data in a way that is not consistent with this Privacy Statement or your choices, or if you have any questions or comments about this Privacy Statement, please contact the us by emailing here: [legal\[at\]vectorcamp\[dot\]gr](mailto:legal@vectorcamp.gr). Any request will be evaluated and completed in accordance with applicable data protection law, including verification of the requestor's identity.

Alternatively, please contact us at the following address:

Gkikopoulou- Margaritis IKE

Agias Marinis 40

41221 Larissa

Greece

Filing a Complaint

If you have a complaint about this Privacy Statement or any element of how we use your Personal Data, then please contact us first. If you are not satisfied and are located in a European Union country, then please contact your local data protection authority.

If you are based in, or the issue you would to complain about took place elsewhere in the EEA, please visit this website (https://edpb.europa.eu/about-edpb/about-edpb/members_en) for a list of local data protection authorities in other EEA countries.

VectorCamp's Applicant and Candidate Privacy Policy

This policy explains:

- What information we collect during our application and recruitment process and why we collect it;
- How we use that information; and
- How to access and update that information.

Your use of VectorCamp's services is governed by any applicable terms and our general [Privacy Statement](#).

Types of information we collect

This policy covers the information you share with us and/or which may be acquired or produced by VectorCamp IKE, its subsidiaries and its affiliates during the application or recruitment process, including:

- Your name, address, email address, telephone number and other contact information;
- Your resume or CV, cover letter, previous and/or relevant work experience or other experience, education, transcripts, or other information you provide to us in support of an application and/or the application and recruitment process;
- Information from interviews and phone-screenings you may have, if any;
- Details of the type of employment you are or may be looking for, current and/or desired salary and other terms relating to compensation and benefits packages, willingness to relocate, or other job preferences;
- Details of how you heard about the position you are applying for;
- Any sensitive and/or demographic information obtained during the application or recruitment process such as gender, information about your citizenship and/or nationality, medical or health information;
- Reference information and/or information received from background checks (where applicable), including information provided by third parties;
- Information relating to any previous applications you may have made to us and/or any previous employment history with us;
- Information about your educational and professional background from publicly available sources, including online, that we believe is relevant to your application or a potential future application (e.g., your LinkedIn profile); and/or
- Information related to any assessment you may take as part of the interview screening process.

How we use information we collect

Your information will be used by VectorCamp for the purposes of carrying out its application and recruitment process which includes:

- Assessing your skills, qualifications and interests against our career opportunities;
- Verifying your information and carrying out reference checks and/or conducting background checks (where applicable) if you are offered a job;
- Communications with you about the recruitment process and/or your application(s), including, in appropriate cases, informing you of other potential career opportunities at VectorCamp;
- Creating and/or submitting reports as required under any local laws and/or regulations, where applicable;
- Where requested by you, assisting you with obtaining an immigration visa or work permit where required;
- Making improvements to VectorCamp's application and/or recruitment process including improving diversity in recruitment practices;
- Complying with applicable laws, regulations, legal processes or enforceable governmental requests; and/or
- Proactively conducting research about your educational and professional background and skills and contacting you if we think you would be suitable for a role with us.

We will also use your information to protect the rights and property of VectorCamp, our users, applicants, candidates, employees or the public as required or permitted by law.

If you are offered and accept employment with us, the information collected during the application and recruitment process will become part of your employment record.

If EU data protection law applies to the processing of your information, our legal basis for processing your information includes the following:

- We collect and process your information where it is necessary in order to take steps, at your request, prior to our potentially entering into a contract of employment with you.
- We may also seek your consent to process your personal information in specific circumstances.
- We may process your information where necessary to comply with a legal obligation or for purposes connected to legal claims.
- If we use your information to improve our application or recruitment process, we do so on the basis that it is in our legitimate interests to ensure we recruit the best possible candidates.

Who may have access to your information

- Your information may be shared with our accountant, in relation to the purposes described above. If you have been referred for a job at VectorCamp by a current VectorCamp employee, with your consent, we may inform that employee about the progress of your application and let the VectorCamp employee know the outcome of the process. In some cases, if it is identified that you

have attended the same university/school or shared the same previous employer during the same period as a current VectorCamp employee, we may consult with that employee for feedback on you.

- We may also use service providers acting on our behalf to perform some of the services described above including for the purposes of the verification / background checks.
- VectorCamp may sometimes be required to disclose your information to external third parties such as to local labor authorities, courts and tribunals, regulatory bodies and/or law enforcement agencies for the purpose of complying with applicable laws and regulations, or in response to legal process.
- We will also share your personal information with other third parties if we have your consent (for example if you have given us permission to contact your referees), or to detect, prevent or otherwise address fraud, security or technical issues, or to protect against harm to the rights, property or safety of VectorCamp, our users, applicants, candidates, employees or the public or as otherwise required by law.
- We operate globally, which means your information may be stored and processed outside of the country or region where it was originally collected. In some of these countries, you may have fewer rights in respect of your information than you do in your country of residence. Regardless of where your information is processed, we apply the same protections described in this policy. We also comply with certain legal frameworks relating to the transfer of data, such as the European frameworks described below. The European Commission has determined that certain countries outside of the European Economic Area (EEA) adequately protect personal data. You can review current European Commission adequacy decisions on [the Commission website](#). To transfer data from the EEA to other countries, such as the United States, we comply with legal frameworks that establish an equivalent level of protection with EU law that include implementing approved European Commission's Standard Contractual Clauses.

VectorCamp takes appropriate steps to protect information about you that is collected, processed, and stored as part of the application and recruitment process.

Our retention of your information

If you apply for a job at VectorCamp and your application is unsuccessful (or you withdraw from the process or decline our offer), VectorCamp will retain your information for a period after your application. We retain this information for various reasons, including in case we face a legal challenge in respect of a recruitment decision, to consider you for other current or future jobs at VectorCamp and to help us better understand, analyze and improve our recruitment processes.

If you do not want us to retain your information for consideration for other roles, or want us to update it, please contact legal@vectorcamp.gr. Please note, however, that we may retain some information if required by law or as necessary to protect ourselves from legal claims.

Your rights in respect of your information

In certain countries, you may have certain rights under data protection law. This may include the

right to request access or to update or review your information, request that it be deleted or anonymized, or object to or restrict VectorCamp using it for certain purposes.

If you wish to exercise a right of access, please send us an email: [legal\[at\]vectorcamp\[dot\]gr](mailto:legal@vectorcamp.gr).

[Make a Data Subject Access Request](#)

We will respond to any requests in accordance with applicable law, and so there may be circumstances where we are not able to comply with your request.

If you have any questions about this notice, please contact us as [legal\[at\]vectorcamp\[dot\]gr](mailto:legal@vectorcamp.gr).

Changes to this Policy

We may change this policy from time to time. We will post any changes to this policy on this page. Each version of this policy is identified at the top of the page by its effective date.

Designated Person for Harassment

According to our email which circulated within the Company on the 25th of November 2024

***** Designated person for harassment report @ VectorCamp PC:**

GR: Με το παρόν ηλεκτρονικό μήνυμα, η εταιρεία VectorCamp PC (Γκικοπούλου-Μαργαρίτης ΙΚΕ) γνωστοποιεί τόσο στους υπαλλήλους όσο και στους λοιπούς συνεργάτες (εξωτερικούς και έκτακτους) της, πως ως υπεύθυνος για θέματα παρενόχλησης παντός είδους, διαφάνειας, δωροδοκίας, διαφθοράς, βίας παντός είδους, ισότητας, διακρίσεων και ορθής περιβαλλοντικής πολιτικής, έχει οριστεί η Χρυσούλα Γκικοπούλου, CEO της εταιρείας.

EN: By this electronic message, the company VectorCamp PC (Gkikopoulou-Margaritis PC) informs both employees and other partners (external and temporary) that Chryssoula Gkikopoulou, CEO of the company, has been appointed as the designated person responsible for receiving and handling issues of harassment of all kind, transparency, bribery, corruption, violence of all kind, equality, discrimination and proper environmental policy.

Όλες αυτές οι πληροφορίες θα αναρτηθούν στον πίνακα προσωπικού της ΕΡΓΑΝΗΣ, στον νέο εσωτερικό κανονισμό της εταιρείας που θα διανεμηθεί στους υπαλλήλους, αλλά και σε νέο ξεχωριστό πεδίο στην επίσημη ιστοσελίδα της.

Όλοι οι συμμετέχοντες πρέπει βάσει νόμου να δηλώσουν γραπτώς πως έλαβαν γνώση των ανωτέρω και των ενεργειών που έπονται. (Ν.3850/2010 (ΦΕΚ 84/Α` 2.6.2010))